



TRANSFORMING THE WORLD
THROUGH RELATIONSHIP

P.O. Box 102168
Denver, CO 80250-2168
303-383-1610
www.cfsaw.org
info@cfsaw.org

Dear Friend,

I am pleased to hear of your interest in the Formation Program for Spiritual Directors. The application process for this program includes completion of the following:

- Application form (enclosed).
- Reference from an individual who has known you at least two years (not a family member). This person should be someone able to answer the questions on one of the enclosed reference forms. The reference should be returned directly to our office by mail or by fax.
- Reference from a pastor, ecclesiastical superior or lay minister in a position of authority in your church/congregation. This person should also use one of the enclosed reference forms and return it directly to our office by mail or by fax.
- An interview with the program director, Vie Thorgren (in some cases this may be done by telephone or via Skype).
- \$50.00 application fee (non-refundable).

All application materials should be sent to my attention at the address given on this letterhead. The application deadline is **March 31, 2017**. Applicants are encouraged to apply to the program as early as possible. Applications will be reviewed as soon as they arrive and you will be contacted for an interview. All interviews will be completed by April 21, 2017.

Admission to the program presumes a commitment to both residency sessions (June 2 – 17, 2017 and August 10 – 16, 2018), all webinars, and the responsibilities of the supervised internship as outlined in the brochure.

Thank you again for your interest. I hope to have the opportunity for further contact with you.

Sincerely,

Amanda Lopez
Program Coordinator

At the **Center for Spirituality at Work** we know the value of spiritual direction. **In a time marked by constant change, discernment becomes increasingly important and spiritual companionship helps in the recognition of what is enduring.** For these reasons we commit ourselves to the formation of beginning and experienced spiritual directors.

We bring experience engaging others in the contemporary marketplace. We offer our understanding of work as a meaningful expression of the divine within each person. We provide a supportive community and network of relationships where individuals can explore the meaning of a spirituality of work. We encourage the development of a grounded practical spirituality that embraces work, family, and community.

As we have discovered the **mutual transformation that results from being in relationship with people in poverty**, we make ourselves available to others open to the same privilege. In faithfulness to God's particular concern for the poor and abandoned, we are committed to providing spiritual direction and retreat opportunities for those who would otherwise not have access to these ministries. **Not every spiritual director is called to accompany those who have been marginalized, but the tradition clearly reveals that the charism of spiritual direction is linked to a concern for the most abandoned.** We provide the opportunity for participants to explore this reality.

Goals and Assumptions

The *Formation Program for Spiritual Directors* is designed to meet the following needs of the spiritual director:

- To support the continued spiritual growth of each participant.
- To establish an integrated framework for spiritual direction that involves a dialogue between the physical and social sciences and religion.
- To explore the meaning of contemplative action in a global community.
- To discover a deeper relationship with persons in poverty or otherwise on the margins.
- To discern one's call to this ministry.
- To grow in the art of spiritual direction.



Content/Environment

Content is presented through an adult learning model respectful of the experience of all participants. The facilitators are experienced spiritual directors who receive spiritual direction themselves and who are committed to their own growth and development. Further information about content is available at www.cfsaw.org.



Format

The fifteen-month program consists of:

- **Opening Webinar: May 2, 2017**
- **Intensive 1: June 2 - 17, 2017**
- **Intensive 2: August 10 - 16, 2018**
- **Monthly Webinars**

Each intensive session includes ample time for study, prayer, and reflection in a small community environment.

Between intensives, participants:

1. Follow a reading plan processed in the context of a small study group of peers.
2. Are actively involved in a ministry of spiritual direction/retreat direction.
3. Receive monthly supervision in their local setting.
4. Are actively involved in service with people in poverty/on the margins.
5. Receive spiritual direction themselves.
6. Prepare for and participate in monthly webinars.

Location

Intensive sessions for the program are held at retreat centers along Colorado's Front Range. Our office is located at 1385 S. Colorado Blvd, Suite 300, Denver, CO.

Cost

Application Fee: \$50.00, nonrefundable.

Tuition: \$1200.00 for the entire program. For financial need contact our office.

Books: books are an additional cost; a book loaner program is available.

Room and Board:

Intensive 1 (15 days)

\$1150.00 for those living in residence

\$275.00 for local commuters

Intensive 2 (6 days)

\$675.00 required residency for all

Application

Acceptance to the program implies a commitment from the participant to both intensives, the supervised internship, and the study program with webinars.

Application deadline is March 31, 2017

Application materials are available on our website at www.cfsaw.org. For complete information on all aspects of the Formation Program for Spiritual Directors contact:

Amanda Lopez, Program Coordinator

Center for Spirituality at Work

P.O. Box 102168

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303-383-1610

alopez@cfsaw.org

www.cfsaw.org



Formation Program for Beginning and Experienced Spiritual Directors

Denver, Colorado



Offered by



*A fifteen-month program with
two required intensives and
monthly webinars*

June 2 – 17, 2017

and

August 10 – 16, 2018

Founded in 1996 as a community-based, 501(c)(3) nonprofit organization, CFSAW's mission is to unite diverse people for spiritual transformation and social justice.



**FORMATION PROGRAM
FOR SPIRITUAL DIRECTORS**

APPLICATION FORM

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P.O. Box 102168
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Name: _____

Address: _____

Home Phone: _____ **Work Phone:** _____

Cell Phone: _____ **Email:** _____

Date of Birth: _____ **Name of Spiritual Director:** _____

I. Please answer the following (using a separate sheet of paper) as completely as possible:

- 1. Briefly state the reason(s) for your interest in this program.*
- 2. In what context do you expect to use your learning from this program?*
- 3. What has been your own experience of spiritual direction? As directee? As director?*
- 4. At present, what distinctions would you make between counseling, therapy, social work and spiritual direction?*
- 5. What do you feel are your main liabilities to competency as a spiritual director? What are the areas in which you feel you most need education and training?*
- 6. Identify the faith community of which you are a part. In what ways have you participated in the life of your own faith community? What do you see as your primary commitments in the past? At present?*
- 7. What commitments to your own growth have you made in the past five years?*
- 8. What reading have you done in spirituality/spiritual direction in the past five years?*
- 9. Are you presently involved in direct ministry to the poor and marginalized? If so, please explain. If not, are you willing to make a commitment to some level of contact with the poor during the 15-month interval?*

Over →

II. Please assess your competency in the following areas:

| Characteristics | Poor | Average | Good | Superior | Outstanding |
|---|-------------|----------------|-------------|-----------------|--------------------|
| Knowledge of Scripture | | | | | |
| Knowledge of the various traditions of spirituality | | | | | |
| Theological background | | | | | |
| Spiritual theology | | | | | |
| Understanding of Social Justice issues | | | | | |
| Knowledge of psychology | | | | | |
| Understanding of developmental theory | | | | | |
| Communication skills | | | | | |
| Discernment | | | | | |

Please return this form with your \$50.00 Application Fee to:

Amanda Lopez
Center for Spirituality at Work
P.O. Box 102168
Denver, CO 80250-2168



**FORMATION PROGRAM
FOR SPIRITUAL DIRECTORS**

REFERENCE FORM

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Name of applicant: _____

How long have you known this person? _____

In what capacity? _____

Please rate the applicant in the following areas:

| Characteristics | Poor | Average | Good | Superior | Outstanding | No Basis for Judgment |
|--|------|---------|------|----------|-------------|-----------------------|
| Social Awareness and concern | | | | | | |
| Emotional maturity | | | | | | |
| Ability to work with others | | | | | | |
| Ability to relate to others | | | | | | |
| Openness to personal growth | | | | | | |
| Independence and initiative | | | | | | |
| Adaptability | | | | | | |
| Common sense | | | | | | |
| Openness to criticism | | | | | | |
| Communication skills | | | | | | |
| Developed value system | | | | | | |
| Respect for others | | | | | | |
| Quality of affective presence | | | | | | |
| Openness to others of different faiths, ethnicities, cultures, economic levels | | | | | | |
| Understanding of the Gospel message | | | | | | |
| Commitment to Church community | | | | | | |
| Lived experience in the Christian tradition | | | | | | |
| Basic knowledge of contemporary theology | | | | | | |
| Integration of Christian living, prayer life, spirituality | | | | | | |

Over →

Please comment (using a separate sheet of paper) on the following based on personal observation and experience with the applicant:

- 1. In what kinds of situations have you had the opportunity to directly observe the behavior and quality of relationships of this applicant?*
- 2. Do you personally believe that this applicant is called to the ministry of spiritual direction? On what evidence do you base your opinion?*
- 3. Do you feel that this applicant has an awareness and recognition of God's presence and activity in his/her life? In what ways have you seen this demonstrated?*
- 4. How is this applicant involved in his/her own faith community?*
- 5. Please give any other information or observations that would be helpful to us in evaluating this person for admission to this certificate program.*

Name: _____

Signature: _____

Date: _____

Address: _____

Telephone: _____

May we contact you for further clarification if necessary? _____



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To Individuals Providing References:

The Center for Spirituality at Work recognizes spiritual direction as a vital ministry and we have committed ourselves to the education and continued development of competent spiritual directors. It is our belief that this ministry involves a personal call that can be verified by the community's experience.

We are grateful that you are willing to assist us with the selection process by serving as a reference for this applicant. We hope that you will take the time to respond fully to the questions on the attached form.

References should be returned no later than **March 31, 2017** to:

Amanda Lopez
Center for Spirituality at Work
P.O. Box 102168
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Sincerely,

Amanda Lopez
Program Coordinator